



ETA ECHOES

The Delta Kappa Gamma Society International
The North Carolina State Organization
Region V, Durham and Person Counties

Vol. 45 Issue 1 Eta Chapter
"Linking the Past, Present and Future"
Vol. 45 Issue 1 Eta Chapter

November 2023

"Women Educators-Leading, Transforming, and Serving for over 80 years"

DKG Mission Statement: The Delta Kappa Gamma Society International promotes professional and personal growth of women educators and excellence in education.

DKG Vision Statement: Leading Women Educators Impacting Education Worldwide

Message from the Co-Presidents

Inside this issue:

<i>Eta Chapter News</i>	1
<i>Letter from Co-President Lake</i>	5
<i>Membership Corner</i>	3 & 11
<i>Minutes</i>	5
<i>Dates to Remember</i>	12

Eta Sisters,

As another year draws to a close most of you will be in the midst of preparations for this festive season. This is a very special time of the year as it gives people a break from the hustle and bustle of our everyday working schedules. It provides many of us with some time to enjoy the company of family and friends that is all too often missing for the rest of the year. I urge each and every one of you to reflect on these special moments and savor the relationships that we have tried so hard to cultivate over the years.



2023, without a doubt, has been one of the most exciting years for us, wrapping us our final year of service. Being elected as Co-Presidents is by far the highest honor of our educational career. At the same time, this year has been one of some sadness as we have lost a of wonderful members of our Eta family and also some dear friends are going through some difficult situations within their family environments.

On behalf of your Co-Presidents, we hope this holiday season is an exceptionally good and safe one and that the New Year brings you much health, happiness and prosperity.

Gratefully,

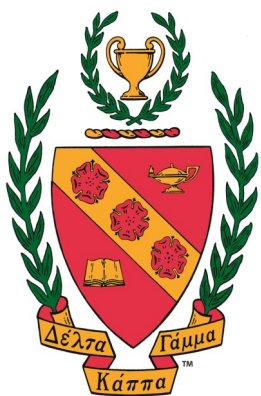
Rosalind Garmon

Elizabeth Lake



"Even the smallest act of service, the simplest act of kindness, is a way to honor those we lost, a way to reclaim that spirit of unity that followed 9/11." —

Barack Obama



New Eta Chapter

Eta Members GROW!

Under the Leadership of Co-Presidents Rosalind Garmon and Elizabeth Lake, we inducted two new members. We held our annual Membership Induction Program in conjunction with two other local chapters at Mt. Sylvan Baptist Church. We enlarged our circle of members by inducting Shyvonne Foster and Willa Sample. We would like to thank Eta Chapter Member, Gloria Quick for nominating them. Thanks to President Hilda Parler for being our guest speaker and assisting in the induction process.



Gloria Quick, Eta Sponsor (1st left), Skyvonne Foster, Eta new member (2nd from left), Willa Sample, Eta new member (3rd from left), Hilda Parler, NC DKG State President



Happy Birthday to Eta Chapter Members

October

Maria Johnson 3rd



November

Jennifer Campbell 4th
Talecia Kelly-Johnson 7th
Alvinia Boyd 15th
Rosalind Garmon 19th
Elizabeth Lake 20th

December

Mallory Mbalia 12th
Nikki Washington 28th

Dear Eta Sisters,

As we approach the last month of the year 2023, I want you to know how much you are appreciated for all the work you do each day as educators, Co - Presidents, Vice President, Committee Chairs and members. Your presence in Eta Chapter NC DKG is not by error. Someone saw the potential in you and recommended you.

At the recent Executive Board meeting in September of this year, there was a desperate call, It was the soul of NC DKG crying out to leaders to take action. Who are the leaders may I ask? Each and every member of our chapter. What action? Taking up the fight for Vitality, Relevance and Sustainability.

Vitality is the state of being strong and active. Vitality assumes significance when we hold services for member dedication and re-dedication. We must own and use it to become more vital.

Relevance means what is important or significant to Eta Chapter NC DKG. Striving for **relevance** suggests taking risks . We must open our eyes to all areas of growth. We must empower, motivate and support leaders. We must quit letting governing documents tie our hands.

Pushing for **sustainability** means growing and making positive and impactful decisions. We must empower and motivate our chapter members and leaders . We must **Recruit, Retain, and Recognize** members. We can do this! We will! What are you willing to do to promote vitality, relevance and sustainability for our Society? What are you going to do to become an active member?

As educators we carry the torch of learning. We are cognizant of the significance of the words in our **Mission Statement:** The Delta Kappa Gamma Society International promotes professional and personal growth of key women educators and excellence in education. Our **DKG Vision Statement:** Leading Women Educators Impacting Education Worldwide. Growth is necessary for all educators. You are great! Your impact is limitless. Your DKG story must be told!

Eta sisters let's keep moving forward!

Elizabeth Lake
Co - President

ATTENTION ETA CHAPTER MEMBERS

Please submit your prospect cards to any member of the Membership Committee. In accordance with the Membership Plan, the chapter will vote before any contact is made with the prospect.

Membership Committee members are: Lois Brooks, Stephenie Pruett, and Carolyn Vincent.

DKG Prospect Card	
Name	_____
Address	_____
E-mail	_____
Employer	_____
Position	_____
Phone	_____
Sponsor	_____

Elevator Speech

The Delta Kappa Gamma Society International is a professional honor society that recognizes and supports outstanding women educators. We have more than 51,000 members in 17 countries, including nearly 3138 here in North Carolina. The Society offers grants and scholarships, conferences and conventions, leadership training and the opportunity to network with women who share their commitment to excellence in their profession.



Recording Secretary Report

By: *Lois Brooks*

Members in Attendance:

Annetta Andrews

Harriette Davis

LaToya McCrimmon

Shyvonne Steed-Foster

Tomika Altman

Rosalind Garmon

Gloria Quick

Carolyn Vincent

Lois Brooks

Elizabeth Lake

Willa Sample

Induction Ceremony

Our State President, Hilda P. Parlér attended our Chapter meeting on September 10, 2023 at Mt. Sylvan United Methodist Church on Roxboro Rd., Durham, NC. She is keeping true to her promise of supporting chapters by attending our first meeting for 2023. She shared points to ponder. She reminded us of her **Theme: Recruit! Retain! and Recognize! NCDKG Forever Strong!**

Find ways to encourage and recognize our present membership through our newsletters, on the NC DKG website, local newspapers and presenting Milestone Membership Awards at the Sunday Brunch for those in attendance at state conventions. Reach out to former members and actually phone them. Our goal is to concentrate on promoting an increase of 2% new membership by the end of the 2023-2025 Biennium.

President Rosalind Garmon presented a thank you gift to President Parlér.

Continue of Induction Ceremony

The Induction Ceremony began at 10 a.m. with Carolyn Vincent, the Membership Chair presiding. Other participants were: Beth Bowling, President of Beta Kappa, our Roxboro sister chapter; Co-Presidents Rosalind Garmon and Elizabeth Lake; Gloria Quick (their sponsor); and our State President, Hilda Parlér. The New members are Willa B. Sample and Shyvonne Steed-Foster.

Eta Chapter Meeting

ETA Chapter met at Mt. Sylvia UMC, Roxboro Road, Durham, NC on September 10, 2023.

Call to Order by President Garmon

Report of Co-Presidents

- Shared meeting dates with merging chapter

Recording Secretary

- Emailed out potential dates for our November meeting

Treasurer Report

Balance as of Oct. 21, 2023
\$7,665.71

Treasurer Report-continue

- Curry Chicken Dinner Fund-raise \$286.00
- Raffle Tickets \$495.00

Membership Report

- Prospect Cards are due to Carolyn Vincent

85 Year Celebration –Ad hoc

Announcement

Create your DKG Profile:

Here's the information for creating the DKG profile which enables ALL members to have access to DKG Society International and all resources.

Step 1-log into to www.DKG.org

Step 2-Use your six digit member number

Step 3-password to use is dkg2014society.

Step 4-once you're in you'll be prompted to change your password.

That's it! Now you can explore the many advantages, opportunities, and resources provided by your membership in The Delta Kappa Gamma Society International!

DKG Profiles

As part of your DKG membership, all members are allowed to log into www.dkg.org to experience a wealth of information and resources. You can join various communities around the world, participate in leadership webinars, find information about Schools for Africa, obtain scholarship information, experience the DKG Fine Arts Gallery, attend conferences virtually, and experience the chapter, state, and international DKG.

Please complete your DKG Profile today! Go to www.dkg.org. Use your six digit member number to log in. The default password is **dkg2014society**. Once in, you'll be prompted to change your password.

That's it! You now have a wealth of information at your fingertips!
(Our treasurer can give you that member number if you don't have it).

Please remember to update your contact information so your Eta chapter presidents, secretaries, and treasurer will have it if needed!

Eta Chapter Membership Committee



Proposed Amendments Due December 15

Any proposed changes to the NC DKG Standing Rules should be submitted by December 15. The proposal form can be found on the NC DKG website. Questions may be directed to the chair of the Rules Committee, Dr. Barbara Perry-Sheldon.



Educational Excellence Mentoring and Leadership Development Begins Now

By: Janie Webb
First Vice-President

As chapters are now in full swing, leaders must identify members who need to be mentored and their leadership skills to be developed. To be a successful mentor, one must be positive and develop meaningful relationships with all members. When one recognizes a member with leadership potential, further develop the relationship by noting positives that reveal that capability. Let them know how they impact and enhance chapter projects, meetings, and other activities. Mentoring is building relationships, and good mentoring ensures success for chapters and their current and future leaders.

Beginning Teacher Support Committee Notes

By: Linda Little Beginning Teacher
Committee Member



Do you know about The Buzzing Bee Certificate? You can find it on our Beginning Teacher Support Committee [webpage](#). Our committee is an advocate for initially licensed educators 0-4 years in the classroom. "BEE" stands for Beginning Educator Excelling. Just think of the time you were a beginning teacher and how you felt when a veteran teacher came to your rescue. Your chapter can identify beginning teachers within your system, create relationships, and invite them to your meetings. We can benefit from them by their expertise in technology and social media. Take a look on our [webpage](#) and become an advocate for The Buzzing Bee!

NC Educational Foundation - 28 Days of Giving

November is the time of year we think about expressing thanks and especially giving to others. That's why the National Day of Giving occurs on the Tuesday following Thanksgiving. This year that date is November 28. However, the Educational Foundation is asking you to be generous this November, not just for one day, but for the first 28 days! Your contributions will mean more grants for North Carolina educators in 2024! Direct your donation to any of the Foundations current activities or endowments. Let active educators know you're thinking about them and send a donation to **Make An Educator Smile**. Want to honor or remember a special person for their achievements, kindness, or friendship? Make your donation to **Honor & Remember**. If you'd like to support one of the **Endowments** currently giving grants or help grow one of the new funds, look for the list on our website Donate page.

All donations collected from Nov 1-28 will be included in this Giving campaign. Contributions of \$25 or more will receive a handwritten note of thanks and complimentary gift tags from the Foundation. Click [here](#) to visit the Foundation's Donate page where you will find information for mailing your check or donating online. Look for the Giving Thermometer on Facebook each week to track donation amounts. Many thanks to you for your generous giving!

HOW WOULD YOU LIKE TO MEET WITH DKG MEMBERS AROUND THE WORLD?

Inside International is a Monthly session that's available to all members.

Join a Zoom meeting for half an hour and enjoy conversations and during CT!

Tuesday, Dec 5 @ 12:30 pm Tuesday, Jan 9 @5:30pm Tuesday, Feb 6 @ 12:30 pm

Join by logging into [DKG.org](https://www.dkg.org).

Check out DKG
Avenue M Report!

This is the first in a series of Town Halls: Tuesday, November 28, @4:00 CST via Zoom!
Members have an opportunity to log into DKG.org and really learn about what's happening to DKG Worldwide! There are so many communities that individuals can join to promote personal and professional growth!

Thanks so much for all you do for ETA Chapter!

Carolyn

Delta Kappa Gamma International Society

Eta Chapter

Decades of Empowering Women Educators

1949-1959

It has been said that more happened in education in the United States in the period from 1949-1959 than in any other decade. It was a tumultuous time for educators and their communities. All sorts of changes were taking place.

To match the rapidly changing times, educational methods and classroom curricula were changed dramatically during the 1950s. Traditionally, schools offered the three R's reading, writing, and arithmetic. Then for a short time, "progressive education" emphasized the individual student's mental, emotional, and physical development. High schools offered vocational training, plus electives such as home economics.

But advocates of "progressive education" changed their minds when *Sputnik*, a small satellite that circled the Earth was launched by the Soviet Union in 1957. Many Americans were convinced that their country had fallen behind the Soviets in the space race. Some believed the Soviets had developed the ability to launch nuclear missiles aimed at the United States. That belief brought on the Red Scare with students practicing hiding under school desks in case of an attack. And the campaign to emphasize mathematics, and the natural sciences began and continues to this day.

But when you think of that decade, one must think of the fight over school desegregation. We all know the famous 1954 Brown vs Board of Education ruling that declared that separate schools for black and white children were not equal. "The doctrine of 'separate but equal' had no place. Separate educational facilities are inherently unequal," declared the Supreme Court.

While determining that the "separate but equal" doctrine was unconstitutional, and that schools should be desegregated in a timely manner, the Supreme Court offered no course of action on how this might be accomplished. In North Carolina a law was passed that school districts could close instead of desegregating. But desegregation did come to North Carolina - in 1957 to Charlotte, Winston Salem, Greensboro, in 1959 to Durham, High Point, Wayne County, and Craven County, and in 1960 to Raleigh. Other parts of the state came on board later. This recap of history was given to present a picture of the education landscape at that time.

The time was difficult for many women. Being a teacher, a nurse, a secretary were the primary "professional" jobs for women in the 1950s. Many women worked in factories, domestic services, and childcare. Women were still expected to go to college to get a Mrs. instead of a BS or MS. They were still expected to settle down with husbands and have babies. In the 1950's only a small number (1.2%) of women sought higher education. Women were 21% of college students by the mid-1950s. It was a time when women were expected to follow the traditional gender roles.

In many places a teacher could not teach if she had a child under 1. Nor could she teach beyond her 4th month of pregnancy. (She would be "showing"). Women teachers were paid less than men teachers. And black teachers were paid less than white teachers.

So, what does all of this have to do with Eta Chapter of Delta Kappa Gamma?

First Delta Kappa Gamma was active, even though in secret.

In 1949, Eta Chapter established a scholarship fund.

In 1950, Eta Chapter had 69 active members.

Eta Chapter met in the Home Economics Cottage at Durham High School. They advocated for a Teacher Welfare Commission. Eta Chapter gave awards to senior girls planning to teach and the award was named after founder Marguerite Herr.

In 1950, a report from the Legislative Committee stated that there was legislation in Congress to extend Social Security to include teachers and that this move was considered unwise by some states. So, action had to be taken secretly. (I could not find the year when North Carolina teachers were extended Social Security). Eta members were working to improve their retirement system in North Carolina also.

Scholarships were presented in 1951 and in 1952 to prospective teachers.

In 1953, Eta Chapter awarded \$100 Summer Scholarships for study at Duke for elementary and secondary teachers.

In 1953 Eta Chapter had 78 members, more than any chapter in the state.

Marguerite Herr was an educational ambassador speaking on educational issues in the Philippines, Taiwan, Paris and Vienna. Not only did she visit these countries, but teachers from those countries spoke on education in their home countries to Eta Chapter.

Eta Chapter in 1956 established a Future Teachers Club to address the growing shortage of teachers at that time.

In 1957 Eta Chapter members wrote letters to legislators endorsing programs of the State School Board. In the same year Eta members began a program honoring 1st year teachers.

In 1958, plans for the year included a study of the merit system of pay for teachers. There were 98 members of Eta Chapter in 1958.

As you can see, Eta members were active, but in secret.

By 1959, there was a decision to split the chapter. On March 11, 1959, the Alpha Pi Chapter was chartered.

Sources: Eta Chapter files Durham County Library

Internet: Multiple sources

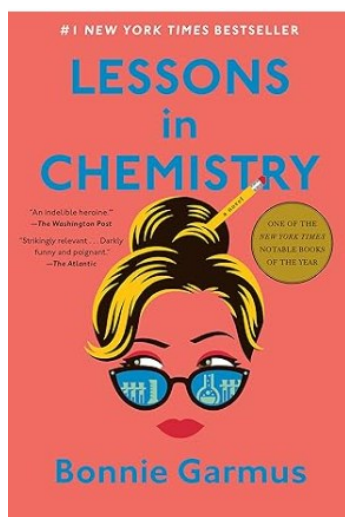
Conversation with Eddie Davis

**Beta Iota invites Eta
membership to a joint
meeting on Saturday,
January 20th at 9:30am
at TROSA
1820 James Street 27707**

**Buffet Breakfast
Regular meeting
TROSA presentation
Book Discussion**



Book Study with the Beta Lota Chapter



A Best Book of the Year: The New York Times, Washington Post, NPR, Oprah Daily, Entertainment Weekly, Newsweek

Chemist Elizabeth Zott is not your average woman. In fact, Elizabeth Zott would be the first to point out that there is no such thing as an *average woman*. *But it's the early 1960s and her all-male team at Hastings Research Institute takes a very unscientific view of equality. Except for one: Calvin Evans; the lonely, brilliant, Nobel-prize nominated grudge-holder who falls in love with—of all things—her mind. True chemistry results.*

But like science, life is unpredictable. Which is why a few years later Elizabeth Zott finds herself not only a single mother, but the reluctant star of America's most beloved cooking show *Supper at Six*. *Elizabeth's unusual approach to cooking ("combine one tablespoon acetic acid with a pinch of sodium chloride") proves revolutionary. But as her following grows, not everyone is happy. Because as it turns out, Elizabeth Zott isn't just teaching women to cook. She's daring them to change the status quo.*

Laugh-out-loud funny, shrewdly observant, and studded with a dazzling cast of supporting characters, *Lessons in Chemistry* is as original and vibrant as its protagonist.

I am looking forward to this meeting - it will be so nice to have everyone together.

2024 Convention Presenters Needed

The 2024 DKG International Conven-

tion planning committee is now seeking presenters for convention workshops. If you'd like the planning team to consider you for this exciting opportunity, please submit your name and workshop proposal to [form](#). This form is open until **December 15, 2023**. Please note, this **deadline is earlier** than in previous years. With an earlier deadline, convention planners hope to provide detailed schedules and information to members much earlier in the year. If you have any questions, please contact Headquarters staff via chat or phone.



The convention takes place from July 9-13, 2024, in National Harbor, Maryland. Nestled among some of the most historic sites in the United States, National Harbor offers plenty to see and do, including shops, casinos, and the incredible Capital Ferris Wheel, which provides a full view of the Potomac River Valley. The convention will feature awe-inspiring speakers, forward-thinking Society business, and friendship-strengthening comradery for all who attend.

To learn more information about the 2024 International Convention and view updates as they become available, head to [dkg.org](#) > **Events** > **International Convention** > **National Harbor**.

2023 MEMBER ANNIVERSARIES

We honor and celebrate you for your years of service and dedication to Eta Chapter!!



Mallory Mbalia

LaToya McCrimmon



Nora McDuffie



Joyce Weber

CONGRATULATIONS!!!!!!

2022-2024 Eta Officers

Co-President

Rosalind Garmon

Elizabeth Lake

Vice President

Jennifer Campbell

Recording Secretary

Lois Brooks

Corresponding Secretary

Harriette Davis

Treasurer

LaToya McCrimmon

Parliamentarian

Maria Johnson

Follow Us on Instagram!



Instagram

etachapternews

DATES TO REMEMBER ETA CHAPTER

December 1 DKG Ignite (LMS) application

December 7 Eta Chapter Meeting @ Southern SES

December 15 *Bulletin: Collegial Exchange* submissions

December 15 2024 Convention workshop proposal forms

January 3 DKGIEF project applications

December 20-January 3 **HQ CLOSED**

January 15- February 15 Arts & Humanities Gallery Submission Window

April 26-28 NC DKG Convention, Durham



Members, check The Eta Chapter Google drive for Officers and Committee Reports.

Eta Chapter Website: www.etachapterdkgregionv.weebly.com

The DKG International Society Website: www.dkg.org

The North Carolina State Organization Website: www.ncdkg.org

Communications & Marketing
[Contact Us](#)